

Five Functions of a Board of Directors Team



Definitions

- Trust—Be vulnerable within the group
- Conflict—Engage in unfiltered and passionate idea debate
- Commitment—Buy-in and commit to decision
- Accountability—Committing to a clear plan of action
- Results—Organization goals are placed above personal needs

Adapted from Five Dysfunctions Model, *The Five Dysfunctions of a Team A Leadership Fable*, by Patrick Lencioni.